

## **MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT**

The enactment of The Modern Slavery Act into UK law during March 2015 was a pivotal milestone in fulfilling the aims and aspirations to combat Slavery and Human Trafficking here in the UK. The legislation provided authorities and other agencies the legal power and framework required to offer 2.6 (t)eegalrf02 Tc 0.007 Tw 9.2n-SBakui Tw 4.8o1 .aww 9.2n-Sat( age)2.6 (or)-f ( others. The Act and its enforcement are a key pillar for building the structure for social justice within our society. This Statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes De Montfort University's Slavery and Human Trafficking S

- Construction Works including any sub-contractors and supply chains.
- Estates; hard and soft facilities management services (such as maintenance, cleaning and security services)
- Food and catering
- ICT and Audio Visual (AV) equipment and products
- Laboratory and Personal Protective Equipment (PPE) supplies
- Clothing (promotional, sportswear and work wear)

## **Due diligence processes for slavery and human trafficking**

As part of our initiative to identify and mitigate risk, we have systems in place to:

### **Actions taken during the reporting year (2023/24)**

A sustainable procurement strategy is established and helps procurers understand key priorities for the University when undertaking procurement activity, such as ethically sourcing and reducing modern slavery, and supporting them in understanding their obligations prior to awarding contracts. Nine performance measures are defined within this strategy, including one focussed on Modern Slavery.

Additionally, the University has this year continued to utilise the Social Value Portal in partnership with the University of Leicester and Loughborough University. A set of 37 National Social Value Measures have been collectively agreed for suppliers bidding for our higher value contracts to focus their tender proposals on, incentivised by evaluation weightings. Within the thirty-seven agreed measures, the following two are specifically framed on the managing the risks of modern slavery within supply chains and addressing the impacts:

- NT3d: No. of full time equivalent (FTE) employees hired on the contract that are survivors of modern slavery.
- NT43: Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring, and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management).

Through the Social Value Portal, appointed suppliers will be focussed on evidencing delivery of the commitments inherent in the social value proposals within their tenders.

### **Actions planned for the next reporting year (2024/25)**

As part of the New Procurement A

As approved by the Board of Governors on (date): 12 December 2024

Signed by

A handwritten signature in black ink, appearing to read 'Ian Squires', written over a horizontal line. The signature is stylized and cursive.

Ian Squires  
Chair of the Board of Governors